



Virtual Synchronous Lesson Co-Observation	
Description	<ul style="list-style-type: none"> ○ Two or more appraisers observe the same live, synchronous lesson at the same time, score certain pre-determined rubric dimensions and then discuss ratings together.
When is this useful?	<ul style="list-style-type: none"> ○ This protocol is especially useful to train appraisers to evaluate instruction in a new context (virtual) and using an adapted virtual instruction rubric. ○ If your district needs to conduct scored observations virtually, we recommend implementing calibrated co-observations of virtual instruction. ○ This can be used by appraiser managers to develop appraisers' accuracy and ability to use high-quality evidence to rate teachers using the observation rubric. ○ It can be used for peers to increase their calibration to each other.
Before the observation	<ul style="list-style-type: none"> ○ Decide which appraisers should participate in the co-observation and which teacher to observe. ○ Schedule the co-observation and inform the teacher. ○ Decide which dimensions of the rubric to score and review the descriptors. ○ If possible, preview the lesson plan and objectives.
Time (minutes)	Process
0-5	<ul style="list-style-type: none"> ○ Immediately before co-observation, the teacher's main appraiser shares necessary context with the other appraiser(s). ○ Review what each dimension should look like in a virtual setting.
5-20	<ul style="list-style-type: none"> ○ Appraisers script the lesson and collect observable evidence on the pre-determined dimensions.
20-25	<ul style="list-style-type: none"> ○ Each appraiser sorts their evidence by rubric dimension. ○ Appraisers meet in a separate virtual space (video call, for example). ○ Assign one person to be the facilitator,
25-45	<ul style="list-style-type: none"> ○ The facilitator names a dimension, and each appraiser shares the evidence they collected. Then, appraisers share their rating and rationale. Each appraiser notes their partner's rating to refer to later. ○ If appraisers have scored a dimension differently, come to an agreement on which rating is best supported by the evidence. When in doubt, rely on scripted evidence.